

Information for the Volunteering Workshop

1. Name: (not necessary but it is useful to be able identify people to any needs or issues expressed in the following questions)

			Response Percent	Response Total
1	Open-Ended Question		100.00%	29
1	30/03/15 8:06AM ID: 18635263	Ian Ball		
2	30/03/15 9:42AM ID: 18645377	Jacqui		
3	04/04/15 9:09PM ID: 19187470	Monica Prestinenzi		
4	06/04/15 10:01AM ID: 19207619	Anna Purita		
5	06/04/15 10:12AM ID: 19208015	Giovanni Marino		
6	10/04/15 9:34AM ID: 19373901	Katherine		
7	11/04/15 11:28AM ID: 19419545	Dariusz & Agnieszka & Monika		
8	12/04/15 8:43PM ID: 19449059	Valerie Whately		
9	11/05/15 3:54PM ID: 20638819	Maciek		
10	14/05/15 1:33PM ID: 20750470	Almane Pakrijauskaite		
11	15/05/15 6:21AM ID: 20764252	Marija Sabaliauskiene		
12	15/05/15 7:07PM ID: 20793730	Bernard Edwards		
13	19/05/15 12:32PM ID: 20894663	Andrea Purita		
14	19/05/15 1:06PM ID: 20896500	Inesa Voroncuka		
15	19/05/15 2:40PM ID: 20902778	Romans Putans		
16	20/05/15 10:38PM ID: 20957874	- Lilita Seimuskane		
17	25/05/15 6:05PM ID: 21057042	john Wynn-jones		
18	26/05/15 11:42AM ID: 21072134	serena garzulli		
19	26/05/15 4:02PM ID: 21083329	Franco Barbalace		
20	27/05/15 12:16PM ID: 21104811	Odeta		
21	27/05/15 12:55PM ID: 21106139	Jolanta Vaiciuniene		
22	27/05/15 3:54PM ID: 21113463	Mrs. Henny Luchies		
23	28/05/15 8:28PM ID: 21152239	Piotr		

	24	28/05/15 8:28PM ID: 21152821	Piotr	
	25	28/05/15 10:50PM ID: 21153901	Anna Krystyna	
	26	30/05/15 10:05AM ID: 21182905	Richard Whately	
	27	30/05/15 3:36PM ID: 21185445	Richard Beaumont	
	28	01/06/15 1:33PM ID: 21216574	Gijs Haanschoten	
	29	01/06/15 1:59PM ID: 21220246	Jaap Vriend	
			answered	29
			skipped	0

2. Country				
			Response Percent	Response Total
1	Open-Ended Question		100.00%	29
	1	30/03/15 8:06AM ID: 18635263	Wales UK	
	2	30/03/15 9:42AM ID: 18645377	UK	
	3	04/04/15 9:09PM ID: 19187470	Italy	
	4	06/04/15 10:01AM ID: 19207619	Italy	
	5	06/04/15 10:12AM ID: 19208015	Italy	
	6	10/04/15 9:34AM ID: 19373901	Netherlands	
	7	11/04/15 11:28AM ID: 19419545	Poland	
	8	12/04/15 8:43PM ID: 19449059	United Kingdom	
	9	11/05/15 3:54PM ID: 20638819	Poland	
	10	14/05/15 1:33PM ID: 20750470	Lithuania	
	11	15/05/15 6:21AM ID: 20764252	Lithuania	
	12	15/05/15 7:07PM ID: 20793730	UK	
	13	19/05/15 12:32PM ID: 20894663	Italy	
	14	19/05/15 1:06PM ID: 20896500	Latvia	
	15	19/05/15 2:40PM ID: 20902778	Latvia	
	16	20/05/15 10:38PM ID: 20957874	- Latvia	
	17	25/05/15 6:05PM ID: 21057042	UK	

18	26/05/15 11:42AM ID: 21072134	italy	
19	26/05/15 4:02PM ID: 21083329	Italy	
20	27/05/15 12:16PM ID: 21104811	Lithuania	
21	27/05/15 12:55PM ID: 21106139	Lithuania	
22	27/05/15 3:54PM ID: 21113463	The Netherlands	
23	28/05/15 8:28PM ID: 21152239	Poland	
24	28/05/15 8:28PM ID: 21152821	Poland	
25	28/05/15 10:50PM ID: 21153901	Poland	
26	30/05/15 10:05AM ID: 21182905	UK	
27	30/05/15 3:36PM ID: 21185445	United Kingdom of GB & NI	
28	01/06/15 1:33PM ID: 21216574	The Netherlands	
29	01/06/15 1:59PM ID: 21220246	The Netherlands	
		answered	29
		skipped	0

3. What do you consider are the reasons, if any, for volunteering?			
		Response Percent	Response Total
1	Open-Ended Question	100.00%	29
1	30/03/15 8:06AM ID: 18635263	<p>Awareness of a need that is not being attended to by any other person or group and an innate sense/desire that 'something should be done'</p> <p>Personal desire to make something happen (e.g. local celebration, conservation of a place, site or resource)</p> <p>connection with others (as in joining in a national event such as Red Nose Day) personal need to have social activity - e.g. an 'interest' group provides a way of getting to know people in a new place</p>	
2	30/03/15 9:42AM ID: 18645377	<p>Enjoyment Fun Seeing a need for results of activity Passion/belief Community involvement Meeting like minded people Gaining Experience in an activity for future work CV Supporting a cause Recognition Being asked to help – being valued for the activity done</p>	
3	04/04/15 9:09PM ID: 19187470	To pursue cooperation and affinity among people	
4	06/04/15 10:01AM ID: 19207619	<p>volunteering is done for many reasons, the most important is because you believe in volunteering: using a little of your time to help others, you fell better about yourself. Volunteering allows you to learn new skills, gain experience and learn from others. You can make new friendship with nice , generous and disinterested people. You can participate in interesting activities that create new ideas and experiences. An important reason for volunteering is the realization that you are luckier than the people who you help.</p>	
5	06/04/15 10:12AM	the reasons for volunteering are many aimed at solving problems of any kind where	

	ID: 19208015	there is a need for people or things
6	10/04/15 9:34AM ID: 19373901	wanting to do something for another, wanting to feel better about oneself, personal development, being part of a community
7	11/04/15 11:28AM ID: 19419545	<ul style="list-style-type: none"> • being useful and needful for the others • happiness during helping the others • it is obvious that people must help the others • doing sth with others is a value • social engagement makes world and life better • social problems are important • volunteer doesn't agree with injustice and suffering • share volunteer knowledge
8	12/04/15 8:43PM ID: 19449059	<p>To be of use</p> <p>To make a contribution to society</p> <p>To share ones expertise and talent in such a way that others might benefit.</p> <p>To to meet others, join forces and share experiences, which often benefit oneself in a way that is not financial</p> <p>To occupy spare time (although, in my experience, volunteers are often already bust people)</p>
9	11/05/15 3:54PM ID: 20638819	Gaining experience, need for helping people, engaging in sth important for society or some noble, beautiful project.
10	14/05/15 1:33PM ID: 20750470	<ul style="list-style-type: none"> - share your time with others; - get to know yourself more; - get to know more the organization, people who works there; - meet new people; - professional orientation (especially when a person is still looking for the future profession); - volunteer recognition (mention in curriculum vitae as experience); - significant time in volunteering.
11	15/05/15 6:21AM ID: 20764252	To gain experience; self-actualization;
12	15/05/15 7:07PM ID: 20793730	Feel Good factor and socialising
13	19/05/15 12:32PM ID: 20894663	to help people, to feel better with yourself
14	19/05/15 1:06PM ID: 20896500	be helpful, spend free time, gain an experience in the certain area
15	19/05/15 2:40PM ID: 20902778	<ul style="list-style-type: none"> - Social involvement and active participation - Gain initial practical experience - Providing of support
16	20/05/15 10:38PM ID: 20957874	<ul style="list-style-type: none"> -altruistic objectives; - socialisation (cooperation and a contact network); - active citizenship; - egoistic objectives (career opportunities, bonuses); - personal growth (enhancement of knowledge and practical skills)
17	25/05/15 6:05PM ID: 21057042	<p>Citizenship</p> <p>Giving back to society/community</p> <p>Making things work</p>
18	26/05/15 11:42AM ID: 21072134	volunteering let you grow up as a person and as a member of the society. It enriches you, you feel useful and you understand that with a little step by each person it is possible to build a lot and to make the difference in the world
19	26/05/15 4:02PM ID: 21083329	helping people and feeling better with myself
20	27/05/15 12:16PM ID: 21104811	Socialization. Help for those who need it. cooperation with others having the same aims.
21	27/05/15 12:55PM ID: 21106139	<p>A prominent reason why people volunteer is because they want to do something good for others.</p> <p>Networking is another reason why people get involved into volunteering.</p> <p>Young people may want experience that they can use to get a job.</p> <p>Sometimes people volunteer because of friendship.</p> <p>People join and volunteer because they believe the reason is right.</p> <p>Volunteering is a way of self-realization and satisfaction that you are capable to help others without receiving remuneration.</p>

22	27/05/15 3:54PM ID: 21113463	To be meaningful to another person. For personal growth To be supportive to another Human interest
23	28/05/15 8:28PM ID: 21152239	- personal social or political beliefs and volunteering in organisations covering this field, for example human rights, antidiscrimination; - gaining new experiences; - helping fellow associates, who maintain organisation/voluntary action
24	28/05/15 8:28PM ID: 21152821	- personal social or political beliefs and volunteering in organisations covering this field, for example human rights, antidiscrimination; - gaining new experiences; - helping fellow associates, who maintain organisation/voluntary action
25	28/05/15 10:50PM ID: 21153901	I like helping, that's all. It's no matter if I help people, animals or just save the plane. If I could help - I will.
26	30/05/15 10:05AM ID: 21182905	1.To support and grow and sustain organisations that would collapse without volunteer input 2 Altruism
27	30/05/15 3:36PM ID: 21185445	Improvement of life circumstances; quality of life, community infrastructure; opportunities for enhancement of community.
28	01/06/15 1:33PM ID: 21216574	I believe they are both communal as personal. Communal to help to make your town, neighborhood, sportsclub, scene, art group better of to be a part of what connects to your ideals. Personally it can be that you want something to do, a reason to get out of bed, a way to meet new people, a way to be a part of a group, project, movement of scene, to improve your (work) experience, to update your resume, to get used (again) to a working rhythm, to boost your self confidence and probably many more reasons.
29	01/06/15 1:59PM ID: 21220246	-Doing something for somebody else. -Doing something because someone did something for you in the past, when you were vulnerable. - CV building and getting more work experience. -Getting to know different kinds of people.
		answered 29
		skipped 0

4. Please list any experience of volunteering (any activity of any type no matter how simple). If none please write 'none'.

			Response Percent	Response Total
1	Open-Ended Question		100.00%	29
1	30/03/15 8:06AM ID: 18635263	<p>first I remember was when I was a participant in a procession (everyone was technically a volunteer) with my parents when I was 5 years old. When 9 years old I prepared a performance with hand made puppets - with sister raised money for charity by performing in our very dirty small backyard in a very industrial town</p> <p>1964-8: member of Keighley & Worth Valley Railway http://kwvr.co.uk A singer in choirs, of traditional music etc performing for charitable & voluntary purposes 1970 - 1991: extra-curricula activities associated with schools: sports coaching, drama clubs, environmental, PTA activities, outdoor activities & overseas visits</p> <p>1975: Initiator & Founder member of Shropshire Bedlams traditional dance team http://www.shropshirebedlams.co.uk/photo-album/2013/bedlams-running-off.html</p> <p>Member of following voluntary not-for-profit associations (to join, payment if required) Cambrian Archaeological Association Powysland Club Royal Society for the Protection of Birds Montgomeryshire Wildlife Association Offa's Dyke Association Bleddfa Trust</p> <p>Presently assistant cleaner at Sarn Village Hall.</p>		
2	30/03/15 9:42AM ID: 18645377	as a child helping to plant cherry trees along the suburban avenue where we lived Taking on responsibilities at school Coffee bar at college		

		<p>Helping in a youth club</p> <p>Making garments for a choir.</p> <p>Setting up and supporting running of Toddler group in village</p> <p>Creating and running parent teacher group for village school – helping to broaden the school curriculum e.g. swimming Fundraising for school</p> <p>Being part of the parent teacher association</p> <p>Cleaning the village hall (about once a year)</p> <p>Cleaning church + flowers</p> <p>Taking young people walking – some homeless</p> <p>Making / help making meals for visitor</p> <p>Accommodating Visitors on town twinning/festivals etc</p> <p>Church council – Secretary</p> <p>Auditing WI accounts</p> <p>Refereeing WI netball</p> <p>Setting up Friends of church for social and raising money</p> <p>creative art session/environmental</p> <p>writing for local newsletters and magazine</p> <p>support and ran some sessions training</p> <p>Pathways ID</p>
3	04/04/15 9:09PM ID: 19187470	Protection and monitoring of wild fauna
4	06/04/15 10:01AM ID: 19207619	WWF Calabria Giornata delle Oasi, fundraising with the Christmas market, social secretariat, hospital
5	06/04/15 10:12AM ID: 19208015	Managing a food bank, production and construction of a well in Africa, recovery and restoration of buildings for worship, volunteer service at some sites on the territory.
6	10/04/15 9:34AM ID: 19373901	several type of volunteering, organizing activities, accompanying elderly and children at a camp, editor at a magazine.
7	11/04/15 11:28AM ID: 19419545	<ul style="list-style-type: none"> - being a member of association and doing there activities as volunteer (organising meetings, preparing publication,promotion, doing bookkeeping of association,) - work in EU Funds Information Office – doing workshiops, picnics, giving information to citizens etc. - organising activities for children in church - looking after old people – helping them in shopping, clearing, spending free time with them - activities in kindergarden- organising picnics, exhibitions, workshops for children - Writing new projects and sometimes realising all Project as a volunteer :) - organising meetings for organisation members -doing promotion e.g. press release, media contacts - doing some data base of other organisations, firms, public institutions - representing organisations - creating the ideas of new project
8	12/04/15 8:43PM ID: 19449059	<p>I am a local councillor - and, for many years have hired that council</p> <p>Chair of the local Parochial Church Council.</p> <p>Vice chair of the village Hall Committee,</p> <p>Member of the Pathways not for profit organisation</p> <p>Local fund raising organiser and participant.</p> <p>When I was working as a Headteacher I was also a president of my county professional association, member of the county education committee. and participant in school admission tribunals. In addition I have been a teacher mentor, and have worked with child protection. i currently have responsibility for child protection and protection of vulnerable adults in my current locality. I have also undergone training for use of the defibrillator, and am 'on call' in the case of local cardiac arrest.</p>
9	11/05/15 3:54PM ID: 20638819	Formerly volunteer in few organisations, various activities: historical reenactment societies, fan-based associations, youth work - exchanges, trainings, camps, charity organisations.
10	14/05/15 1:33PM ID: 20750470	<ul style="list-style-type: none"> - 1 year volunteering in the Church community. Volunteering with children. - Almost 4 years working as volunteers coordinator in NGO.
11	15/05/15 6:21AM ID: 20764252	Activities related to marketing and education: giving lectures for students at high schools; organizing contests, lectures of practitioners.
12	15/05/15 7:07PM ID: 20793730	Events, Heritage,
13	19/05/15 12:32PM ID: 20894663	give blood, organize volunteer events with WWF and my high school
14	19/05/15 1:06PM ID: 20896500	US California state municipality (Los Angelos) activities (hospilat visiting, concerts organisation)
15	19/05/15 2:40PM ID: 20902778	<ul style="list-style-type: none"> - Internships - Participation in NGOs activities
16	20/05/15 10:38PM	coordination of certain organisational issues for large mass events

	ID: 20957874	
17	25/05/15 6:05PM ID: 21057042	Trustee of charity Chair of International Working Group Pathways
18	26/05/15 11:42AM ID: 21072134	I've been a member of a club service called "kiwanis" for more than 10 years. Kiwanis is an association focused on helping children and society. We have been to the hospital to give to the children many presents for Christmas and Easters, we have made many awareness campaigns about drugs and alcohol, we made concerts to reach funds to vanquish tetanus disease
19	26/05/15 4:02PM ID: 21083329	civil protection, ambiental protection
20	27/05/15 12:16PM ID: 21104811	Various activity - wood planting, gathering rubbish in nature, etc.
21	27/05/15 12:55PM ID: 21106139	Participation in environmental cleaning actions, shool volunteering initiatives, volunteering as a consultant for city administration.
22	27/05/15 3:54PM ID: 21113463	The volunteers listen to the life stories of the clients who are ill and they give social emtional support
23	28/05/15 8:28PM ID: 21152239	Volunteer in NGO's and public bodies.
24	28/05/15 8:28PM ID: 21152821	Volunteer in NGO's and public bodies.
25	28/05/15 10:50PM ID: 21153901	- movie festivals (for example Zamojski Festiwal Filmowy „Spotkania z historią” - Movie Festival of Zamość "Meeting with History") - animals orgazination (2 of them - AZA i ZEA) - The Volunteer Centre of Zamość (office work, trnslations, PR) - proofreader, jurnalist, editor and assistant editor at weekly "Gazeta Zamojska"
26	30/05/15 10:05AM ID: 21182905	Local Cricket Club Chair SpArc (local sports centre) Advisory Group Chair Theatre Support group Chair Local school Governor Pathways Father Christmas! Supporting local community amenities
27	30/05/15 3:36PM ID: 21185445	Trustee of village hall (reg. charity) 1977 - present inc 4 years as chair Trustee of theatre company (reg. chariity) 1983 -2009 inc. 4 years as chair Bellringer 1959 - present. Tower Captain sice 1976 manager of many large and small community projects resulting in publications and performances. Co-ordinator of Bookworms : an informal group for book lovers 2009 to present. Organiser of The Shropshire Occasional Diners' Club 2011 to present. Founder member , organiser and Treasurer of the Border Poets Writers' Collective 1994 to present
28	01/06/15 1:33PM ID: 21216574	I personally voluntered for different buddhistic centres in the Netherlands and Amsterdam, mostly helping with construction, making things for the shop etc. I voluntarily help the yoga studio with cleaning and painting now and then. I was two years a volunteer for the project Im working for now. I volunteered as a membership of a civil council in command of the local government. I sometimes volunteer behind the bar of with building up a party for the underground scene im hanging around in. I organize music evenings for this scene on a unpayed basis. I organize weekends and meetings for my friends.
29	01/06/15 1:59PM ID: 21220246	-nowadays I phone every fortnight with a buddy. He is a very shy and lonesome person in Amsterdam. -working as a policy officer at Amnesty International for two years for two days a week. -organising tennis tournaments. -member of the board of a theatre group.

answered

29

skipped

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5. Please list any specific responsibilities you have held as a unremunerated

(financially) volunteer in any type of organisation (team leader, manager, financial, creative, marketing etc). This could include significant position in a professional or governmental agency (for example from UK: Chair of School Governors, Local councillor)

				Response Percent	Response Total
1	Open-Ended Question			100.00%	29
	1	30/03/15 8:06AM ID: 18635263	<p>1. School: initiator of various fund raising events & organiser for film made for charity. Organised (with teacher) a railway society for students. We were encouraged by staff to develop voluntary initiatives.</p> <p>2. College:</p> <ul style="list-style-type: none">- Major funding raising project at - organised & led in order to support the individual wanting to raise money for charity- created a badger protection group- created and managed (with others) the College cafe- assisted/participated in Fun Run for charity (barrel of beer was the prize)- folk club performer/led band- member of Student Union management & assisted with elections <p>2. Adult life: (Significant examples)</p> <p>1971 - 75 Founder member & secretary of The Roundhead Association: planning work with voluntaries groups involved and work with charities benefitting from the re-enactments. Large numbers, many aspects and financially very successful http://ecws.org.uk/public/ http://en.wikipedia.org/wiki/English_Civil_War_Society</p> <p>1974 - 77 Board member of Offa's Dyke Association: National Trail</p> <p>1976 - present: devising/leading long distance 'developmental pilgrimages' https://inspirationalpathways.wordpress.com/about/858-2/indicative-map/</p> <p>1976 - present: Church work including pastoral duties, Synod representative, youth work, selector for international projects. Member of Council for World Partnership & Development etc</p> <p>1995 - present Director of Pathways I D: proposer & manager of Company activities including since 1998 approx 20 projects across Europe (13 partnerships funded by EU). All UK participants were volunteers</p> <p>2000 - 20010 Trustee Sarn Recreation Association (Chair of Board 200 - 2002)</p> <p>2013: created Friends of Holy Trinity Church (community and heritage group)</p> <p>2015: Committee member Bishop's Castle Arts Festival</p>		
	2	30/03/15 9:42AM ID: 18645377	Creating residential courses and running them, work above and beyond my work, but accepted as a contribution in kind to the charity I was employed by. secretary of organisation		
	3	04/04/15 9:09PM ID: 19187470	Scientific supervisor in Turtle-nesting camp organized by WWF		
	4	06/04/15 10:01AM ID: 19207619	activist of WWF, the administrative in the social		
	5	06/04/15 10:12AM ID: 19208015	President of the association Leonardo Marggiotta Zema, Social-Cultiral activities		
	6	10/04/15 9:34AM ID: 19373901	I have only held responsibilities for my own projects, which mostly involved organizing and guiding others.		
	7	11/04/15 11:28AM ID: 19419545	- assosiation: checking if all documents (maliny financial) in association are ok, contacts with Tax Office, National Court Register and other Offices, organising meeting of member, being a authirities member, being a manager, creating the ideas of new project, new activities		
	8	12/04/15 8:43PM ID: 19449059	Chair of Local council Chair of the local Parochial Church Council. Vice chair of the village Hall Committee, Local fund raising organiser and participant. President of my county professional association, Member of the county education committee. manager of school admission tribunals. Mentor of teacher and headteachers member of groups overseeing child protection Local responsibility for child protection and protection of vulnerable adults. locality. I have		
	9	11/05/15 3:54PM ID: 20638819	Fundrising; managing: board member, project manager; team leader, trainer; event coordinator; money collector; construction worker; graphic designer, marketing.		
	10	14/05/15 1:33PM ID: 20750470	My responsibilities were to take care of children activities during the weekend (in the Church community).		

11	15/05/15 6:21AM ID: 20764252	Coordinator of marketing and communication of the Department of Modern Languages and Intercultural Communication (Kaunas University of Technology).
12	15/05/15 7:07PM ID: 20793730	Museum Chair Director Lightfoot School Governor Treasurer Allotment Soc
13	19/05/15 12:32PM ID: 20894663	none
14	19/05/15 1:06PM ID: 20896500	-
15	19/05/15 2:40PM ID: 20902778	- Team leader, Talent management team, AIESEC Riga local committee - Manager (President), AIESEC Riga local committee - Team member, unit leader in student organizations, other youth organizations
16	20/05/15 10:38PM ID: 20957874	- coordination of volunteer groups
17	25/05/15 6:05PM ID: 21057042	Chairman x2 (European/International Group) Director Academic body Trustee Charity X2 Member of numerous medical bodies/associations etc.
18	26/05/15 11:42AM ID: 21072134	-team leader and manager (as president) -marketing and creative (as service chairman) -supporter -lecturer
19	26/05/15 4:02PM ID: 21083329	none
20	27/05/15 12:16PM ID: 21104811	Volunteer
21	27/05/15 12:55PM ID: 21106139	different roles - volunteer, know-how provider/expert, organizer, School council member
22	27/05/15 3:54PM ID: 21113463	I was a buddy at an organisation who connected clients with a psychiatric background to the volunteer. I was responsible because I connected myself to the organisation, I followed several training programs and I obligated me to delivering on promises
23	28/05/15 8:28PM ID: 21152239	Project coordinator; trainer, training facilitator; manager of specific part of a project: for example transportation, accommodation.
24	28/05/15 8:28PM ID: 21152821	Project coordinator; trainer, training facilitator; manager of specific part of a project: for example transportation, accommodation.
25	28/05/15 10:50PM ID: 21153901	- office management on festivals - care for volunteers - proofreading, editing, writing articles - publications on Facebook and web sites - helping find home for animals - translating
26	30/05/15 10:05AM ID: 21182905	see above
27	30/05/15 3:36PM ID: 21185445	Trustee; Chair, Treasurer; Secretary; Co-ordinator
28	01/06/15 1:33PM ID: 21216574	member of a civil council in command of the local government in which we decide on a neighborhood level who gets a subsidy for different communal ideas. Im a core member of a party organization on voluntary basis. For the project im working for I was a coach, coaching two people with dept to more financial self reliance.
29	01/06/15 1:59PM ID: 21220246	-working as a policy officer at Amnesty International for two years for two days a week.

answered

29

skipped

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6. Please list any remunerated (financially) post or responsibilities you have held in a voluntary agency (i.e. Where the majority are volunteers - in UK some voluntary

agencies employ executive & administrative staff who manage the society activities and volunteer membership but the control stays with a board of voluntary directors)					
				Response Percent	Response Total
1	Open-Ended Question			100.00%	29
	1	30/03/15 8:06AM ID: 18635263	None		
	2	30/03/15 9:42AM ID: 18645377	Supervising volunteers (CSV) at work – some from UK – others from abroad		
	3	04/04/15 9:09PM ID: 19187470	None		
	4	06/04/15 10:01AM ID: 19207619	none		
	5	06/04/15 10:12AM ID: 19208015	none		
	6	10/04/15 9:34AM ID: 19373901	I was responsible for the (financial) organization of a party that traveled t Costa Rica to do volunteer work.		
	7	11/04/15 11:28AM ID: 19419545	In Foundation our work is to realise Projects where some volunteers are engaged (as well as in All Foundation activity). So we have to teach volunteers what should they do and then check if all activities doing by volunteers are done in good way,		
	8	12/04/15 8:43PM ID: 19449059	None - although my daughter is employed as a charity fund raiser - and I am familiar with some of the processes.		
	9	11/05/15 3:54PM ID: 20638819	Librarian, youth team leader.		
	10	14/05/15 1:33PM ID: 20750470	- Project coordinator; - team coordinator; - a leader of volunteers group; - trainer (volunteer training) (in NGO where I'm working)		
	11	15/05/15 6:21AM ID: 20764252	none		
	12	15/05/15 7:07PM ID: 20793730	Town Hall Trust		
	13	19/05/15 12:32PM ID: 20894663	none		
	14	19/05/15 1:06PM ID: 20896500	-		
	15	19/05/15 2:40PM ID: 20902778	None. However, some parts of previously mentioned volunteering experiences were paid, e.g. travel costs.		
	16	20/05/15 10:38PM ID: 20957874	- there have been no such positions		
	17	25/05/15 6:05PM ID: 21057042	All unpaid		
	18	26/05/15 11:42AM ID: 21072134	none		
	19	26/05/15 4:02PM ID: 21083329	none		
	20	27/05/15 12:16PM ID: 21104811	None		
	21	27/05/15 12:55PM ID: 21106139	none		
	22	27/05/15 3:54PM ID: 21113463	I am a coordinator of 50 buddy's who are connected to clients. The clients are palliative patients. I have responsibilities to the organisation, to the buddy's and to the clients.		
	23	28/05/15 8:28PM ID: 21152239	None		
	24	28/05/15 8:28PM	None		

	ID: 21152821	
25	28/05/15 10:50PM ID: 21153901	I am entirely (unpaid) volunteer, as all volunteers in Poland.
26	30/05/15 10:05AM ID: 21182905	NA
27	30/05/15 3:36PM ID: 21185445	Some arts projects have included admin and management fees
28	01/06/15 1:33PM ID: 21216574	<p>Project manager of Vonk and Papermate. To buddy projects in Amsterdam for which we try to enlarge self reliance on the financial plane by means of volunteers who help people with multi problems and dept.</p> <p>Im project leader of Grip op je Geld a financial walk in (of salon) where volunteers of the Rainbow foundation cooperate with volunteers of the Humanitas foundation and two professional partners. In other words a place where people with questions about money can get help from formal and informal care of four different organizations.</p>
29	01/06/15 1:59PM ID: 21220246	I am a trainer at the Vrijwilligersacademie (Voluntary Academy) in Amsterdam. We train volunteers for 40 voluntary organisations in Amsterdam. The trainers at the academy are professional trainers. In our organisation everybody is paid.
		answered 29
		skipped 0

7. Have you ever held a post that is regarded (by all involved) as ‘partially voluntary/partially remunerated’? If yes, please provide an outline explanation.

			Response Percent	Response Total
1	Open-Ended Question		100.00%	29
1	30/03/15 8:06AM ID: 18635263	No		
2	30/03/15 9:42AM ID: 18645377	<p>Working as an advocate for children for a charity, I thought I was to volunteer, but as I was to work as an issue based, crisis advocate with expectations of professional recording, and reporting I am paid.</p> <p>If I was long term befriending and advocating an individual I would have been working with no pay, but expenses only. For both positions there are interviews, and criminal checks to ensure that the post holder is suitable to work with children and vulnerable adults.</p>		
3	04/04/15 9:09PM ID: 19187470	None		
4	06/04/15 10:01AM ID: 19207619	none		
5	06/04/15 10:12AM ID: 19208015	none		
6	10/04/15 9:34AM ID: 19373901	No		
7	11/04/15 11:28AM ID: 19419545	Work in non-governmental organisation means that sometimes even 50 % of activity per Day are activities are unremunerated Or partially remunerated. It is the specific of work in NGO.		
8	12/04/15 8:43PM ID: 19449059	Teaching !!!!!!!!!!!		
9	11/05/15 3:54PM ID: 20638819	I've worked as a event manager, remunerated partially (low-paid or taking some gifts: books, games etc.)		
10	14/05/15 1:33PM ID: 20750470	No.		
11	15/05/15 6:21AM ID: 20764252	none		
12	15/05/15 7:07PM ID: 20793730	NO		
13	19/05/15 12:32PM	none		

	ID: 20894663		
14	19/05/15 1:06PM ID: 20896500	no	
15	19/05/15 2:40PM ID: 20902778	No.	
16	20/05/15 10:38PM ID: 20957874	- no	
17	25/05/15 6:05PM ID: 21057042	No	
18	26/05/15 11:42AM ID: 21072134	none	
19	26/05/15 4:02PM ID: 21083329	none	
20	27/05/15 12:16PM ID: 21104811	No	
21	27/05/15 12:55PM ID: 21106139	none	
22	27/05/15 3:54PM ID: 21113463	none	
23	28/05/15 8:28PM ID: 21152239	None	
24	28/05/15 8:28PM ID: 21152821	None	
25	28/05/15 10:50PM ID: 21153901	No, nerver. It is impossible in Poland.	
26	30/05/15 10:05AM ID: 21182905	No	
27	30/05/15 3:36PM ID: 21185445	It is a truism of voluntary work that part-time payment is for a full-time job.	
28	01/06/15 1:33PM ID: 21216574	no.	
29	01/06/15 1:59PM ID: 21220246	No	
		answered	29
		skipped	0

8. Have you ever had a contract as an unpaid volunteer? If yes please provide an outline of the contractual conditions. What were its key terms? What personal benefit did it provide that made it worth accepting.

			Response Percent	Response Total
1	Open-Ended Question		100.00%	29
1	30/03/15 8:06AM ID: 18635263	Yes: the contract is based on that used by professionals in the organisation. It defines the time commitment & holiday allowance. The reason for accepting the contract is because it allows me to be directly involved in community activities which are frequently concerned with social welfare - sometimes of a very distressing nature requiring exercise of high levels of confidentiality. Members holding such responsibility need to be assessed and to hold certain legally required documentation.		
2	30/03/15 9:42AM ID: 18645377	No		
3	04/04/15 9:09PM ID: 19187470	None		
4	06/04/15 10:01AM ID: 19207619	none		
5	06/04/15 10:12AM ID: 19208015	none		

6	10/04/15 9:34AM ID: 19373901	No
7	11/04/15 11:28AM ID: 19419545	Yes. The main condition was reimbursement of travel expenses. In our case the motivation to be volunteer doesn't depend on condition in volunteer contract, but on specific of activities that are done as a volunteer
8	12/04/15 8:43PM ID: 19449059	Not a contract - but as a local councillor I am subject to an agreed code of contract. Many committees and organisations with which I have been involved have had a constitution - always initially democratically agreed.
9	11/05/15 3:54PM ID: 20638819	Health & accidental insurance, covering costs related to work (for example: travel) Personal benefit of contract - approved experience in relevant field of work
10	14/05/15 1:33PM ID: 20750470	No.
11	15/05/15 6:21AM ID: 20764252	no
12	15/05/15 7:07PM ID: 20793730	NO
13	19/05/15 12:32PM ID: 20894663	none
14	19/05/15 1:06PM ID: 20896500	no
15	19/05/15 2:40PM ID: 20902778	No.
16	20/05/15 10:38PM ID: 20957874	- no
17	25/05/15 6:05PM ID: 21057042	No
18	26/05/15 11:42AM ID: 21072134	Nothing exactly as a contract, I have begun a member of my kiwanis club not exactly by a contract but something similar
19	26/05/15 4:02PM ID: 21083329	none
20	27/05/15 12:16PM ID: 21104811	No
21	27/05/15 12:55PM ID: 21106139	none
22	27/05/15 3:54PM ID: 21113463	Yes I had. The key terms where: availability, I requires me to follow training courses, I commit myself to the Organization for at least one year
23	28/05/15 8:28PM ID: 21152239	Yes; contract for specific task for fixed term.
24	28/05/15 8:28PM ID: 21152821	Yes; contract for specific task for fixed term.
25	28/05/15 10:50PM ID: 21153901	Yes, if there is one. They all are the same - without remuneration, with time limits and hours I should work in organisation/festival. There are always benefits - I can meet wonderful people, move stars, I can watch festival movies and I get tickets to the cinema, I can travel and practise my English - there a lot of them!
26	30/05/15 10:05AM ID: 21182905	No
27	30/05/15 3:36PM ID: 21185445	No
28	01/06/15 1:33PM ID: 21216574	It was not really a contract but our buddy projects works with a agreement on paper which both the organization and the volunteers signs. It lists things as: -no sexual relationship with the client or its relatives -keeping the organization up to date about the process etc. When i was a volunteer i signed it as well.
29	01/06/15 1:59PM	Yes I worked as a volunteer at Amnesty International for two years. Key terms were

		ID: 21220246	that I worked for 20 hours a week. I had my own theme at Amnesty (death penalty). Travelling and lunch expenses were covered. The personal benefit was CV building and gaining work experience. In those days there were not a lot of jobs in my field (I studied International Relations).	
			answered	29
			skipped	0

9. Two parts:a. Why are you interested in participating in this project?b. Why are you interested in participating in the Workshop?Reasons may be personal and/or work related - please provide as many as possible.

				Response Percent	Response Total
1	Open-Ended Question			100.00%	29
	1	30/03/15 8:06AM ID: 18635263	<p>Project: The opportunity to share experience garnered over many years To continue developments that Pathways has had with groups in the post-communist part of Europe. We (UK) have a considerable amount to learn from the process</p> <p>Workshop: as the organisers we are interested to further develop our own skills and competences in developing workshop programmes that are based on assessing needs of the participants.</p> <p>Our speciality has been in 'be-spoke' experiential & creative workshops... workshops 'tailored' where possible to pre-assessment.</p>		
	2	30/03/15 9:42AM ID: 18645377	<p>a. seeing, contributing and learning from others countries</p> <p>b.I have previously supported training in workshops related to volunteers (as a volunteer) To support.</p>		
	3	04/04/15 9:09PM ID: 19187470	<p>a. I'm interested in deepening my knowledge in voluntary activities</p> <p>b. I'd like to exchange experience in volunteering</p>		
	4	06/04/15 10:01AM ID: 19207619	<p>a)new knowledge and comparison with reality different from mine.</p> <p>b) Personal enrichment, new friends, new ideas, new opportunities, to test my inclinations and attitudes</p>		
	5	06/04/15 10:12AM ID: 19208015	<p>a) to have a comparison with other experiences;</p> <p>b) test new methods and tools to facilitate the interventions in the field of volunteering.</p>		
	6	10/04/15 9:34AM ID: 19373901	<p>I'm very interesting in citizen participation and the motivation of people to do volunteering. Also I'm very interested in learning about the organization of such project.</p> <p>Unfortunately, I won't be able to participate at the workshop due to another conference I have to attend :(</p>		
	7	11/04/15 11:28AM ID: 19419545	<p>a)</p> <ul style="list-style-type: none"> -We want to share with other our experience in citizen`s activation - we want to have instruments to do some initiatives in Poland (Lublin) - we are interested in best practices of organising fairs and doing initiatives in UK <p>b)</p> <ul style="list-style-type: none"> -We want to Get know about abroad experiences and good practises of doing volunteer work -we want to meet other „crazy” people who do volunteer work :) - we want to improve our English ;) 		
	8	12/04/15 8:43PM ID: 19449059	<p>a - I am a passionate believer in European unity, and understand that this must be brought about through people, not politicians.</p> <p>b I have considerable experience in volunteering, and believe that I can make a contribution.</p> <p>I have enjoyed participating in such projects for the last nine years. It has become part of my life!</p>		
	9	11/05/15 3:54PM ID: 20638819	<p>a. I'm both local government employee and NGO volunteer/manager. Project is great opportunity to collect ideas for local gov. & NGO cooperation and developing policies for that.</p> <p>b. I'd like to achieve competences about creating and proceeding voluntary initiatives, and how to inspire and support organizations who want to do so. Also I hope to get to know few utilities in organizing voluntary work; sharing my experiences and make some added value for others.</p>		

10	14/05/15 1:33PM ID: 20750470	<p>a.- I'm interested in the subject of this project; -I'm interested to know more about other countries in this field of volunteering; -I would like to share my experience and get to know more about other participants experience; - I would like to get new ideas for my professional field (as volunteers coordinator).</p> <p>b. - I'm interested to get more into this topic; - get to know more about other countries, experience; - share experience and hear the same from others; - also get some new ideas.</p>
11	15/05/15 6:21AM ID: 20764252	The main reason is to share experience (maybe more of "receive", because I don't have much); get familiar with the practice done elsewhere, get new ideas. Participation in the workshop is also mainly related to gaining experience for me.
12	15/05/15 7:07PM ID: 20793730	<p>Finding out how others do it</p> <p>Learning about volunteering elsewhere</p>
13	19/05/15 12:32PM ID: 20894663	<p>a. to improve my way of volunteering and to meet new people and learn about their way of volunteering</p> <p>b. the same reason of the point a</p>
14	19/05/15 1:06PM ID: 20896500	<p>a. it is interesting field of exploration</p> <p>b. it is useful to find new contacts and know more about the issues on the topic, to gain popularisation of volunteering among students</p>
15	19/05/15 2:40PM ID: 20902778	<p>a) I've always been active in youth organizations and currently, working for university, my academic interest lies within the area of youth involvement in public administration development. Volunteering I see is one of the tools of social participation, which is very popular within the group of young people.</p> <p>b) To share and gain experiences; to strengthen the project's international network and cooperation-</p>
16	20/05/15 10:38PM ID: 20957874	<p>- to understand that factors (contextual, individual) that foster involvement;</p> <p>- to promote, popularise active citizenship</p> <p>- to understand development opportunities of volunteering in organisations of the public sector</p>
17	25/05/15 6:05PM ID: 21057042	<p>Yes</p> <p>Learning from others and passing on experiences to others</p>
18	26/05/15 11:42AM ID: 21072134	I'm very interested to participate in these because topic is really interesting, I am sure I'll understand much more about volunteering, and how to manage it. I will meet a lot of interesting people with a lot of different experiences to match with.
19	26/05/15 4:02PM ID: 21083329	<p>a. new knowledge and comparison with different realities;</p> <p>b. new friendship, and new ideas on the volunteering</p>
20	27/05/15 12:16PM ID: 21104811	Get more information and experience in organizing volunteering projects. I'm the member of University Alumni club, I would like to be useful for it
21	27/05/15 12:55PM ID: 21106139	Because I am project coordinator but not only. I want to find out more about other countries best practices experience in volunteering. UK experience is considered as one of most developed in Europe.
22	27/05/15 3:54PM ID: 21113463	It has my interest because of work and I hope to get new information about volunteering work. I'd like to hear from other organisations and to exchange of knowledge and experiences
23	28/05/15 8:28PM ID: 21152239	<p>A) Project is managed in Lublin by well renowned and experienced organisation. It is great opportunity to look closely on their methods of work and get to know these methods. Project is also connected to my work in Municipal Office.</p> <p>B) Voluntary service is an important element of my professional job. In Poland still goes on discussion about rules of voluntary work in NGO's, especially about ethical aspects of engaging volunteers. Polish society comes through many changes concerning demography, family model changes and mass migration. Volunteering is one of the ideas to reduce negative effects of these changes.</p>
24	28/05/15 8:28PM ID: 21152821	<p>A) Project is managed in Lublin by well renowned and experienced organisation. It is great opportunity to look closely on their methods of work and get to know these methods. Project is also connected to my work in Municipal Office.</p> <p>B) Voluntary service is an important element of my professional job. In Poland still goes on discussion about rules of voluntary work in NGO's, especially about ethical aspects of engaging volunteers. Polish society comes through many changes concerning demography, family model changes and mass migration. Volunteering is one of the ideas to reduce negative effects of these changes.</p>
25	28/05/15 10:50PM ID: 21153901	<p>My reasons personal and work related are almost both the same</p> <p>a. I always say that people should talk. The more we talk, the more we listen - the more we can learn from each other. We can know the solutions from other countries or communities and always try something new.</p>

		b. I would like to practice my English, meet people from other countries and visit UK, because I am a true UK lover. :)
26	30/05/15 10:05AM ID: 21182905	Finding new ways to develop action re sustainability
27	30/05/15 3:36PM ID: 21185445	A tacit belief in the benefit of greater European unity.
28	01/06/15 1:33PM ID: 21216574	1ste My employee asked me if i wanted to go, of course i said yes. 2nd I think the work I do is very important for the people of Amsterdam and I would like to improve our service. 3rd The works as project manager is executive and especially when we are busy we have little time to think about what we do. I hope to have time to think about my work on a intellectual plane 4th Im curious what the experience are in different counties and with different organizations and targets. 5th Always intereseted in new tips and tricks.
29	01/06/15 1:59PM ID: 21220246	The Vrijwilligersacademie is a key player in the voluntary work in Amsterdam. As a representative of this academy I am very interested in attending this project and the workshop because I am really interested in sharing our best practices and getting to know how things are organised abroad. We feel we can learn and contribute a lot at this conference.
		answered 29
		skipped 0

10. What aspects of volunteering are of most personal interest?If you are participating because it is simply a work requirement then it is perfectly reasonable to state that there are no personal interests.

			Response Percent	Response Total
1	Open-Ended Question		100.00%	29
1	30/03/15 8:06AM ID: 18635263	At one level I volunteer because no one pays me. If someone suddenly arrived and said - please continue doing this work and here is the money to pay for your time, I would accept with joy. I identify activities that satisfy my interests (not necessarily easy or enjoyable) & I simply want to do them....so do.		
2	30/03/15 9:42AM ID: 18645377	Contributing in a positive way to society, particularly younger people I like to use the experience I have gained from my professional life for the benefit of others. I prefer it if it is FUN in some way or other, and it extends my knowledge and understanding		
3	04/04/15 9:09PM ID: 19187470	To realize projects and activities in cultural, naturalistic and social fiedls		
4	06/04/15 10:01AM ID: 19207619	humanitarian sense, love for the environment and others		
5	06/04/15 10:12AM ID: 19208015	humanitarian sense, love for the environment and others		
6	10/04/15 9:34AM ID: 19373901	I would say feeling that you are contributing something and personal development.		
7	11/04/15 11:28AM ID: 19419545	a) Satisfacion b) New knowledge and skills c) Meeting new, interesting people		
8	12/04/15 8:43PM ID: 19449059	Enjoyment of meeting people. I have made a considerable number of friends in this way.		
9	11/05/15 3:54PM ID: 20638819	Remuneration (or not) for voluntary service. Recruitment and sustainability of volunteers.		
10	14/05/15 1:33PM ID: 20750470	I'm interested in: - how to lead volunteers group (new ideas); - programs, working methods of other volunteer agencies; - laws of other countries.		
11	15/05/15 6:21AM	Self-actualization, meeting new (active, friendly, interesting, kind) people;		

	ID: 20764252	
12	15/05/15 7:07PM ID: 20793730	Retention of volunteers
13	19/05/15 12:32PM ID: 20894663	to feel better with myself, to help the people, to sensitize people to respect the nature and the others
14	19/05/15 1:06PM ID: 20896500	It is related to the youth engagement and youth employability and professional experience gain
15	19/05/15 2:40PM ID: 20902778	- Academic interests - my current research area is close to project's topic - Personal interest - personal development, increase expertise, increase international network, see and learn other experiences in this interesting and topical area
16	20/05/15 10:38PM ID: 20957874	- volunteering as an expression of participation
17	25/05/15 6:05PM ID: 21057042	Making a difference. Seeing results.
18	26/05/15 11:42AM ID: 21072134	Manage people and reach objectives .
19	26/05/15 4:02PM ID: 21083329	love for the others, sense of humanity
20	27/05/15 12:16PM ID: 21104811	Personal interest, I want to get experience myself, no work requirements
21	27/05/15 12:55PM ID: 21106139	Managerial aspects of volunteering work are of most personal interest.
22	27/05/15 3:54PM ID: 21113463	in establishing contacts. That is the added value for people
23	28/05/15 8:28PM ID: 21152239	Voluntary service of work-inactive people and ways to mobilise them to voluntary work.
24	28/05/15 8:28PM ID: 21152821	Voluntary service of work-inactive people and ways to mobilise them to voluntary work.
25	28/05/15 10:50PM ID: 21153901	I like helping. It is in my blood. My whole family go this way. I cannot explain this. I like to learn new things, meet new people, practise new skills...
26	30/05/15 10:05AM ID: 21182905	As described in 4
27	30/05/15 3:36PM ID: 21185445	Sustaining or providing something that would otherwise not be present in the community
28	01/06/15 1:33PM ID: 21216574	no personal interests at the moment.
29	01/06/15 1:59PM ID: 21220246	-Motivating, Morale and Mutuality. As a trainer I am trying to prepare volunteers as much as possible for their jobs. I am eager to find out how this is done abroad. Besides I would like to learn how the morale of the volunteers are kept high for a longer period.
		answered 29
		skipped 0

11. Please provide reasons/explanations for your answer to question 10

			Response Percent	Response Total
1	Open-Ended Question		100.00%	29
	1	30/03/15 8:06AM ID: 18635263	<p>Something to do with journeys (physical and metaphorical), reflection & 'process' Seeing new ideas 'take off'.</p> <p>I get great pleasure in the very moment of climbing aboard a plane or a train, or setting out on a walking journey that will last for several days. The journey is enjoyable but arrivals can be disappointing.</p> <p>I am not really interested in joining other people's journeys, I intensely dislike being an active 'club' person - so I am not (happy to support externally and with money & clean-up the mess left by people). I have no desire to volunteer for something in order to be social.</p>	

2	30/03/15 9:42AM ID: 18645377	explained in 10
3	04/04/15 9:09PM ID: 19187470	In my country these measures are often left out
4	06/04/15 10:01AM ID: 19207619	giving my help to people suffering or defending the environment, it makes me feel useful and it makes me feel better
5	06/04/15 10:12AM ID: 19208015	giving my help to people suffering or defending environment, it makes me feel useful and it makes me feel better
6	10/04/15 9:34AM ID: 19373901	It feels great to see that what you are doing matters and doing it just because of this and not because you are paid to do so.
7	11/04/15 11:28AM ID: 19419545	a) When you do sth because you want to do it (even without money) your satisfaction is sometimes higher than when you do because you must do it. b) Participation in international Project means that we will Get New knowledge and skills (about volunteering work but also about management of 6-countries partnership, Communication, negotiations and also language skills)
8	12/04/15 8:43PM ID: 19449059	I think that I have made these clear in my answers to other questions. Put simply - I like working with others, I happen to believe that it is important to try to make a useful contribution to one's locality and, if possible, the wider world. I usually enjoy the experience.
9	11/05/15 3:54PM ID: 20638819	It concerns both NGOs and local government and cooperation between them, and these aspects are crucial for organizing voluntary work.
10	14/05/15 1:33PM ID: 20750470	I'm working as volunteers coordinator around 4 years now and I feel that I still need new knowledge, new ideas. It gives more motivation to try new project, new activities.
11	15/05/15 6:21AM ID: 20764252	Volunteering gives a chance to do something good for others, spread knowledge, at the same time what i do is fun for me, simple as that:)
12	15/05/15 7:07PM ID: 20793730	How to look after volunteers
13	19/05/15 12:32PM ID: 20894663	because they affect your life
14	19/05/15 1:06PM ID: 20896500	They partly are the topics of the researches of mine.
15	19/05/15 2:40PM ID: 20902778	See answer to question 10.
16	20/05/15 10:38PM ID: 20957874	- within the academic activity, I study citizen participation and factors that affect it in local governments. I am interested in volunteering in relation to motivation, factors that encourage making a decision on engagement. One of the interests is how to develop the participation skills.
17	25/05/15 6:05PM ID: 21057042	Currently planning to give up a trusteeship as the charity is going nowhere!
18	26/05/15 11:42AM ID: 21072134	they are, for me, the most important things to make the difference
19	26/05/15 4:02PM ID: 21083329	helping people makes me feel useful
20	27/05/15 12:16PM ID: 21104811	Get more information and experience
21	27/05/15 12:55PM ID: 21106139	Because I plan to involve more volunteering work in my organization.
22	27/05/15 3:54PM ID: 21113463	everyone has social contacts and at the lack of it, I think it is important that I can do something in there
23	28/05/15 8:28PM ID: 21152239	Aging society and changes of social roles in family.
24	28/05/15 8:28PM ID: 21152821	Aging society and changes of social roles in family.
25	28/05/15 10:50PM ID: 21153901	Well, what can I say - it's just me.
26	30/05/15 10:05AM ID: 21182905	as described in 3

27	30/05/15 3:36PM ID: 21185445	Where I live there would be no church, I, no shop, no village hall without volunteer commitment.		
28	01/06/15 1:33PM ID: 21216574	Im not participating in voluntary work at the moment.		
29	01/06/15 1:59PM ID: 21220246	At our academy we try to prepare volunteers as much as possible for their jobs. On top of that we want to bind them. We made a 'Leerlijn' (translation literally Learning Line) in which volunteers get 30 hours training a year and get a real diploma afterwards. Our intention is to keep them motivated for a longer period. How are other countries doing this?		
			answered	29
			skipped	0

12. What skills & competences related to voluntary work do you believe you need to enhance?

			Response Percent	Response Total
1	Open-Ended Question		100.00%	29
1	30/03/15 8:06AM ID: 18635263	Patience when working with & managing others.		
2	30/03/15 9:42AM ID: 18645377	More assertive using the phone		
3	04/04/15 9:09PM ID: 19187470	Team-work		
4	06/04/15 10:01AM ID: 19207619	organizational skills, listening skills, communication		
5	06/04/15 10:12AM ID: 19208015	organizational skills, listening skills, communication		
6	10/04/15 9:34AM ID: 19373901	Time management and project organization.		
7	11/04/15 11:28AM ID: 19419545	how to motivate ourself and other volunteers - how do „time management” in Best way		
8	12/04/15 8:43PM ID: 19449059	For others - an understanding of the principles of volunteering. For myself - patience and understanding of those who do not live in a culture where volunteering is a normal part of life.		
9	11/05/15 3:54PM ID: 20638819	No strict preferences at the moment, sorry. Maybe leadership?		
10	14/05/15 1:33PM ID: 20750470	- competences of non-formal education; - management of volunteering.		
11	15/05/15 6:21AM ID: 20764252	time-management, organization, motivating others		
12	15/05/15 7:07PM ID: 20793730	Recruitment		
13	19/05/15 12:32PM ID: 20894663	organization		
14	19/05/15 1:06PM ID: 20896500	Budgeting of voluntary projects, methods of volunteering engagement participation		
15	19/05/15 2:40PM ID: 20902778	- Theoretical distinctions - Impact and role in public administration - Management of volunteering - Criticisms of volunteering		
16	20/05/15 10:38PM ID: 20957874	- skills to rouse interest to engage		
17	25/05/15 6:05PM ID: 21057042	Leadership, communication, mentoring, coaching		
18	26/05/15 11:42AM	to manage, to recognize risks and issues and resolve them		

	ID: 21072134	
19	26/05/15 4:02PM ID: 21083329	organizational and communication skills
20	27/05/15 12:16PM ID: 21104811	I'm responsible in our organization for volunteering activity. I would like to know how to motivate people and involve more volunteers
21	27/05/15 12:55PM ID: 21106139	How to implement initiatives I have in mind; how to motivate people to be involved into volunteering initiatives, how to keep them enthusiastic and interested into what they do. Organizing and managing of volunteering activities. Practical advices how to plan volunteering activities.
22	27/05/15 3:54PM ID: 21113463	What I really need is the Exchange with others. I want to share my experiences and I would like to learn from the experiences of others
23	28/05/15 8:28PM ID: 21152239	I'd like to know methods of work used in organisations and institutions, public bodies in other countries.
24	28/05/15 8:28PM ID: 21152821	I'd like to know methods of work used in organisations and institutions, public bodies in other countries.
25	28/05/15 10:50PM ID: 21153901	I am very shy person so I would like to practise work with other people and I wish to practise my English.
26	30/05/15 10:05AM ID: 21182905	All
27	30/05/15 3:36PM ID: 21185445	Self confidence and community belief in its own capacity to provide\sustain things of benefit to community life.
28	01/06/15 1:33PM ID: 21216574	Binding people to the organization.
29	01/06/15 1:59PM ID: 21220246	Recruiting volunteers. Motivating volunteers.
		answered 29
		skipped 0

13. Please add any further points or comments you consider relevant & to be considered during the Workshop.

			Response Percent	Response Total
1	Open-Ended Question		100.00%	29
1	30/03/15 8:06AM ID: 18635263	None		
2	30/03/15 9:42AM ID: 18645377	Different countries/peoples view of volunteering. Are you just helping or volunteering?		
3	04/04/15 9:09PM ID: 19187470	N/A		
4	06/04/15 10:01AM ID: 19207619	working methods in the voluntary		
5	06/04/15 10:12AM ID: 19208015	working methods in the voluntary		
6	10/04/15 9:34AM ID: 19373901	N/A		
7	11/04/15 11:28AM ID: 19419545	-How volunteers can do fundrising , how to Get money for their activities - how to reward volunteers if we Cannot pay them - how to encourage people to do some initiatives, volunteer activities		
8	12/04/15 8:43PM ID: 19449059	There needs to be a sharing of experience, and an understanding of the situations of others. If volunteering is to be successful it is absolutely essential that there is a large element of trust.		
9	11/05/15 3:54PM ID: 20638819	I'm sure some topics will pop up during first sessions and show us direction for the rest of meeting.		
10	14/05/15 1:33PM ID: 20750470	I hope there will be concrete results of the Workshop.		

11	15/05/15 6:21AM ID: 20764252	It is the first workshop of this kind that I'll be attending, so I believe everything will be helpful.
12	15/05/15 7:07PM ID: 20793730	None
13	19/05/15 12:32PM ID: 20894663	How can we get people to volunteer
14	19/05/15 1:06PM ID: 20896500	I expect many participants from the various countries to have fruitful discussions and experience sharing.
15	19/05/15 2:40PM ID: 20902778	<ul style="list-style-type: none"> - More practical interactions are always useful - Presentations of specific practical examples - Presentations of good case (or best practices) examples - Also negative examples are always useful to learn
16	20/05/15 10:38PM ID: 20957874	- the key issues faced by volunteers and volunteering organisations of the public sector
17	25/05/15 6:05PM ID: 21057042	The ease of communication via the internet has led to the development of "Virtual volunteering" without necessarily meeting those that you work with. Needs different skills!
18	26/05/15 11:42AM ID: 21072134	I'm sure it will be an awesome experience!
19	26/05/15 4:02PM ID: 21083329	volunteering methods in UK
20	27/05/15 12:16PM ID: 21104811	Get more information from others how they organize volunteering activity
21	27/05/15 12:55PM ID: 21106139	Practical advices how to organize civic engagement fair. Handbook/learning material must be provided to participants during the Workshop. The format of the material should be developed in the manner to be understandable to the participants who will not be taking part in Workshop and suitable to share online
22	27/05/15 3:54PM ID: 21113463	None. I am exited to be there
23	28/05/15 8:28PM ID: 21152239	It's fine for now:)
24	28/05/15 8:28PM ID: 21152821	It's fine for now:)
25	28/05/15 10:50PM ID: 21153901	None at this moment. I am sure it will come out during the Workshop.
26	30/05/15 10:05AM ID: 21182905	Sharing ideas from different cultures and systems
27	30/05/15 3:36PM ID: 21185445	<p>There are no models of practice that necessarily translate to other localities or environments : each case/'community is different.</p> <p>Sadly, volunteering attracts more than its fair share of inadequates, incompetents and smartarses.</p> <p>It is the predominantly elderly, energetic recently retired that supply the labour for the rural volunteering community.</p>
28	01/06/15 1:33PM ID: 21216574	How to recruit volunteers in a time in which our government is stimulating a huge competition in this field at the moment.
29	01/06/15 1:59PM ID: 21220246	I don't know if this is the right place, but I would like to share with you that I unfortunately have to leave on Thursday Afternoon at six o'clock in Birmingham, because I have to work on Friday in the Netherlands. I am really sorry I have to miss most of Thursday afternoon and evening.

answered	29
skipped	0