

Pathways' internal workshop evaluation: Monday 28th February

The report below covers the issues raised at the meeting and have added details where necessary prior to the circulation to Pathways' members

The meeting

1. Read the national evaluation sheets - considered the details.

They will be copied and published.

Agreed to ensure the practical issues would be highlighted and provided to the organisers of the meetings in Rome, Poznan & Vilnius.

2. Reviewed:

the workshop processes used

considered ways in which they could be developed more efficiently:

In particular:

the management of unanticipated changes including the need/desire to finish earlier than the published time.

The failure to have covered all the issues listed prior to the workshop (including examination of the responses to pre-workshop questionnaires)

further report to be provided to other workshop organisers

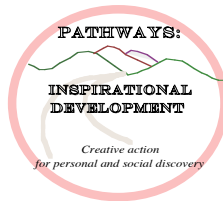
3. Discussed:

1. Time/capacity issues
2. the complexities relating to having 3 more 5 day workshops
3. the reduced travel funding for Pathways' at the final workshop in Vilnius

3.1

Time/capacity issues:

- Commitment as in application:
- The IO 3 (for which Pathways is responsible) is described on page 51
- Delivery occurs as follows
- *"The learning situations and activities will be scheduled within each of the scheduled project team management and training meetings C1- C4 and M1 - M5."*
- *Page 64: Short term joint staff learning and training event 2 - organised by Archivio della Memoria D6 and Pathways Inspirational Development - D5 (M012 - Oct 2017)*
- *Page 65: Short term joint staff learning and training event 3 - organised by*



Globalnet Poznan, Poland D2 and Pathways Inspirational Development - D5 (M015-Feb 2018)

- *Page 66: Short term joint staff learning and training event 4 - organised by Vsl, Vilnius, Lithuania (D7) and Pathways Inspirational Development - D5 (M021 - May 2018)*

The meeting discussed the descriptions under the above statements & considered that, despite the initial statement of purpose on p 62:...

Each activity C1- C4 is detailed in the following section and its agenda makes clear the aims, objectives, lead partner involvement and purpose

...the use of a standard repeated description for each workshop (C2/3/4) will, therefore, require further work to develop workshops appropriate for IO 3 (see appendix for full text)

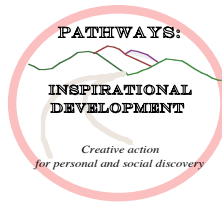
Pathways is also committed to managing a blog site. This was created (after discussion with AdM) & is used by Pathways - but no other partner has responded.

- The application provides for 60 days work on IO 3 (page 77)
- The BC workshop had a total commitment equivalent to 38 days work
- There are 2 further management meetings which are to feature IO 3 elements: 2 people for 4 days per meeting (2 meeting days plus travel days): 16 days
- There are 3 more 6 day (5 day + 1 travel day) workshops associated with IO 3 requiring attendance of 2 Pathways personnel: 36 days
- A total of 90 days to which will be added
 - work on the 2 existing IO 3 elements (the Journey Sticks & the Workshop) progress
 - preparation time for 3 more workshops
- The EU expectation is for partners to commit from their own resources - but does not state to what extent.
- The opinion of the meeting was that Pathways was faced with a serious capacity issue & will consider carefully, given present situation & above commitments, the management & prioritisation of project requirements.

3.2:

Workshop complexities:

- Only one extra day for travel (before wkshp) so day5 becomes both working day & travel day (is this possible?)



- 5 days is too long for intensive work: meeting discussed differing patterns: days 1& 2 work, day 3 'reading day', day 4 working day, day 5 conclusions by 10.00 then depart

3.3:

Vilnius finance:

- Money would be req'd from other parts of budget (thus impact on IO 3 work)
- Report on workshop structure to be produced and circulated

4. Engaged in clinical critical analysis of the 'lead facilitator' style
Highlighted errors & inappropriate presentational actions

5. Discussed briefly, nature of local society and the age profile. Very evident in the festival events. In the final concert on Sunday evening there were probably only 2 people under 55 years of age: the local County Councillor (a rock guitarist & lyricist, aged 31 & Piotr - age unknown)

Many present (largely professionals) have been born, or lived, locally for 40 years.

Where are the present young professionals?

6. Mused over: nature of the partnership group.

All partnership groupings are different but the positive groups share certain common features.

This is reflected in this partnership as (apart from Glyndwr & LIT – who have their own links) most partners had a previous relationship with one or more of the group.

The recurring issues (common to previous partnership experience) are present in this project: eg

Language,
excessive length of meetings
lack of personal/exploration space
(all the above relate)

(IB was given, during the workshop but privately, two separate & severely critical responses re: these issues)

See annex to this paper quoting the application form directions regarding Workshops